

Chronic Disease Management – Aboriginal Health Practitioner or Registered Nurse (Identified)

EMPLOYMENT DETAILS			
Role type	Part Time	Award	As per contract
Hours per week	0.8 FTE	Classification	As per contract
Length of Term	12 months	Salary	As per contract
Reports to	Team Leader – Chronic Disease Management	Additional Benefits	Access to Salary Packaging
Secondary Report	Program Manager – Chronic Disease Management	PD Last Review Date	12 months

ORGANISATIONAL CONTEXT



Bendigo & District Aboriginal Cooperative (BDAC) is an ACCO (Aboriginal Community Controlled Organisation) registered as a member under the umbrella of VACCHO (Victorian Aboriginal Community Controlled Health Organisation) and



represented nationally through NACCHO (National Aboriginal Community Controlled Health Organisation).

BDAC was founded to represent and provide services to Aboriginal and Torres Strait Islander people living on Djaara Country.

BDAC has a responsibility to ensure growth of services, development of our Aboriginal and Torres Strait Islander community, better and improved health outcomes for our people, improved quality of life and be a lead agency in providing self-determination employment and career pathways for Aboriginal people.

LOCAL WORK ENVIRONMENT

Bendigo and District Aboriginal Co-operative provides a range of specialist services for Community living on Djaara Country including a Medical Clinic, Health and Wellbeing, Family and Community Services, and Kindergarten.

POSITION OBJECTIVE

The Chronic Disease Management (CDM) team at BDAC is dedicated to enhancing patient care and reducing Emergency Department visits by implementing an intensive care coordination model. This model not only identifies and supports high-risk patients but also streamlines comprehensive health assessments, improves access and engagement, and fosters collaboration with healthcare partners, all while ensuring cultural safety.

As a Chronic Disease Management Aboriginal Health Practitioner or Registered Nurse, you will engage in impactful work by providing high-quality, culturally sensitive care within our Aboriginal Community Controlled Organisation (ACCO). This role offers significant professional growth opportunities as you work alongside a supportive and collaborative team of nurses. You will be integral in delivering comprehensive, patient-centred chronic disease management services, whilst applying a holistic approach to ensure care plans are tailored to the unique needs of our community members. Additionally, you will work together with other healthcare professionals and community stakeholders to continuously enhance health outcomes for the community.

The Chronic Disease Aboriginal Health Practitioner or Registered Nurse will be capable of working effectively within an acute care model while also possessing exceptional people skills to engage and collaborate within a community-focused framework.

BDAC'S VISION AND CORE VALUES

"Empowered generations belonging to strong families, culture and community".

Our Lore refers to the stories, customs, beliefs, and spirituality of our People. Our Lore guides our work and has been passed down through generations by our ancestors and knowledge holders. Our five LORE principles are:

- We keep our focus on Community priorities.
- We are brave.
- We think outside the box.
- We create a safe, caring, and supportive environment.
- We are accountable.

Please refer to our <https://www.bdac.com.au/our-strategy> for further information about our underlying principles within the BDAC Strategy.

KEY POSITION RESPONSIBILITIES

Primary Responsibilities	<ul style="list-style-type: none"> • High-Risk Patient Management: Support high-risk patients through tailored care plans and regular monitoring, focusing on improving health outcomes and preventing complications/hospitalisation. • Case Management: Oversee the case management of patients with complex needs, ensuring they receive comprehensive and continuous care by tracking patient progress, managing care transitions, and addressing any barriers to effective treatment. • Client Advocacy: The CDM Program AHP or Registered Nurse will advocate for community with the aim of culturally appropriate care and support. • Comprehensive Health Assessments: Streamline the completion of comprehensive health assessments (715 assessments), ensuring thoroughness and accuracy in evaluating patient needs. • Collaboration and Networking: Build and maintain strong relationships with healthcare partners, community organisations, and other stakeholders to facilitate seamless access to services and enhance patient support. • Reporting and Evaluation: Compile, analyse, and report on clinical data, patient outcomes, and operational metrics to the Manager of the
---------------------------------	--

	<p>Chronic Disease Team, ensuring timely and accurate information to support strategic decision-making and continuous improvement.</p> <ul style="list-style-type: none"> • Community and Stakeholder Engagement: Build and maintain relationships with community, within BDAC, and with local organisations, healthcare providers and other entities to ensure effective collaboration, and the best outcomes for the community.
<p>General Responsibilities</p>	<ul style="list-style-type: none"> • Model and abide by BDAC Values, Code of Conduct, Policy, and Procedures. • Participate actively in and facilitate supervision and professional development activities. • Ensure that you participate in team meetings, staff meetings and other community activities as requested. • Ensure that you adhere to legislative requirements. • Ensure that you report any risks identified immediately to your line manager. • Participate within the team to ensure performance against expectations including performance management and staff development, in accordance with BDAC's policies and procedures. • Ensure that all staff are provided with and operate in a safe environment in accordance with BDAC'S OHS policies and procedures. • Participate in Continuous Quality Improvement (CQI) activities.

COMMITMENT TO SAFETY

- All children have the right to be children and live free of abuse and neglect, so they can grow, learn, and develop. Everyone within BDAC is responsible for ensuring a culture of child safety, preventing child abuse, and abiding by the Child Safe Standards.
- BDAC is committed to the health and wellbeing of its employees and stakeholders.
- BDAC has a zero tolerance to all forms of violence.

KEY SELECTION CRITERIA

- Demonstrated knowledge and understanding of Aboriginal Culture and the ACCO environment.
- Demonstrated experience in providing acute nursing care.
- Proven Adaptability and Innovation: Willingness and ability to adapt to changing healthcare environments and adopt innovative strategies.
- Experience in stakeholder engagement and management across a range of healthcare sectors.
- Demonstrated experience working with patients with chronic disease and comorbidities.

Preferred / Desired / Mandatory Education, Training and/or Competencies.

- **Aboriginal Health Practitioner** - Aboriginal and Torres Strait Islander Health Practice Board of Australia
- **Bachelor of Nursing** – Registered Nurse with the Australian Health Practitioner Regulation Agency

CONDITIONS OF EMPLOYMENT

- Must pass a Criminal Police Record Check.
- Must pass and provide copy of Working with Children's Check (*or Teachers Registration if applicable*).
- Must hold current full Victorian Drivers Licence and provide a copy.

- Must have the right to work in Australia.
- Must pass an Employment History check; and
- Must have and maintain a commitment to child safety, equity, inclusion, and cultural safety.
- **Clinic and Kindergarten positions only:** Must be fully vaccinated for whooping cough, MMR, influenza, and COVID-19, unless an exemption applies.

EMPLOYEE STATEMENT

I have read, understood, and accepted the above position description of the Chronic Disease Management – Registered Nurse.

EMPLOYEE NAME:

SIGNATURE:

DATE:/...../.....