

Culture Care Connect Worker (Suicide Prevention)

EMPLOYMENT STATUTES

Role type	Fixed Term	Award	SCHADS
Hours per week	38	Classification	5
Length of Term	12 months	Salary	As per award
Reports to	Program Manager – Culture Care Connect	Additional Benefits	Access to Salary Packaging
Secondary Report	Director – Community Health and Wellbeing	PD Last Review Date	Annually

ORGANISATIONAL CONTEXT



NACCHO (National Aboriginal Community Controlled Health Organisation).

BDAC was founded to represent and provide services to Aboriginal and Torres Strait Islander people living on Djaara Country.

BDAC has a responsibility to ensure growth of services, development of our Aboriginal and Torres Strait Islander community, better and improved health outcomes for our people, improved quality of life and be a lead agency in providing self-determination employment and career pathways for Aboriginal people

Bendigo & District Aboriginal Cooperative (BDAC) is an ACCO (Aboriginal Community Controlled Organisation) registered as a member under the umbrella of VACCHO (Victorian Aboriginal Community Controlled Health Organisation) and represented nationally through



LOCAL WORK ENVIRONMENT

Bendigo and District Aboriginal Co-operative provides a range of specialist services for Community living on Djaara Country including a Medical Clinic, Health and Wellbeing, Family and Community Services, and Kindergarten.

POSITION OBJECTIVE

The Culture Care Connect Program will bring together key streams of suicide prevention planning, coordination, and activity across the region. This includes raising awareness, early intervention, crisis management, and aftercare services to support the local Aboriginal and Torres Strait Islander Community.

This integration of suicide prevention planning and aftercare services enables an Aboriginal and Torres Strait Islander-led, coordinated approach to reduce the prevalence of self-harm, suicide ideation and suicide in a way that meets the needs and priorities of the local Community.

The Culture Care Connect Worker will provide aftercare services to Aboriginal and/or Torres Strait Islander Community members who have been referred following a suicide attempt or suicidal crisis in line with agreed service delivery model.

Working within the Culture Care Connect program, they will build and maintain strong referral pathways and will provide care and support to individuals as their case manager for this program.

BDAC'S VISION AND CORE VALUES

"Empowered generations belonging to strong families, culture and community"

<u>LEAD</u>	We are committed to lead as an individual, team, and organisation to achieve positive health and wellbeing outcomes for our community.
<u>OPENNESS</u>	We will be accountable and remain transparent in the delivery of our service to clients, visitors, and staff.
<u>RESPECT</u>	We treat one another with honesty, integrity, respect, and value everyone's opinion and feedback.
<u>EXCELLENCE</u>	We strive for excellence in our programs and services so that we can support positive health and wellbeing outcomes for our community.

KEY POSITION RESPONSIBILITIES

Primary Responsibilities	<ul style="list-style-type: none"> Contribute to a localised service delivery model for aftercare services through a codesign approach with local Community, using NACCHO's National Model of Care, and other resources, as a framework. Provide aftercare services to Aboriginal and Torres Strait Islander individuals who have been referred following a suicide attempt or suicidal crisis in line with agreed service delivery model Act as a case manager for individuals who have been referred to this program to help them navigate available resources and supports Advocate for the needs of individuals with external service providers Build and maintain strong referral pathways, including but not limited to the following services: acute care services, primary care services, schools, police, funeral services, Alcohol and Other Drug Services, mainstream and Aboriginal and Torres Strait Islander-led mental health services Participate in the Aftercare Services Community of Practice, established to support ACCHOs in setting up and maintaining Aftercare Services, and facilitate sharing of best practice and expertise Undertake reporting on aftercare activities in line with contract requirements including ensuring appropriate data collection Maintain client confidentiality
General Responsibilities	<ul style="list-style-type: none"> Model and abide by BDAC Values, Code of Conduct, Policy, and Procedures. Participate actively in and facilitate supervision and professional development activities.

	<ul style="list-style-type: none"> • Ensure that you participate in team meetings, staff meetings and other community activities as requested. • Ensure that you adhere to legislative requirements.
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COMMITMENT TO SAFETY

- All children have the right to be children and live free of abuse and neglect, so they can grow, learn, and develop. Everyone within BDAC is responsible for ensuring a culture of child safety, preventing child abuse, and abiding by the Child Safe Standards.
- BDAC is committed to the health and wellbeing of its employees and stakeholders.
- BDAC has a zero tolerance to all forms of violence.

KEY SELECTION CRITERIA

- At least 2 years' experience working as a case manager working in Suicide Prevention and/or Mental Health.
- Ability to work with high and complex situations.
- Ability to work independently and as part of a team.
- Knowledge of suicide prevention and after care methodologies or strategies.
- Ability to communicate effectively with clients and stakeholders.
- Ability to advocate on behalf of clients / patients.
- Demonstrated ability to build effectively relationships with internal and external stakeholders and service providers.

Desired Education, Training and/or Competencies

- Qualification or experience working in Mental Health, Wellbeing and Suicide Prevention.

CONDITIONS OF EMPLOYMENT

- Must pass a Criminal Police Record Check.
- Must pass and provide copy of Working with Children's Check (*or Teachers Registration if applicable*).
- Must hold current full Victorian Drivers Licence and provide a copy.
- Must have the right to work in Australia.
- Must pass an Employment History check; and
- Must be fully vaccinated against COVID-19 and provide proof.
- Must have and maintain a commitment to child safety, equity, inclusion, and cultural safety.

EMPLOYEE STATEMENT

I have read, understood and accepted the above position description of the Culture Care Connect Worker (Suicide Prevention Project)

EMPLOYEE NAME:

SIGNATURE:

DATE:/...../.....