

Public Intoxication Response – Community Health Responder

EMPLOYMENT STATUTES			
Role type	Part Time	Award	Nurses Award
Hours per week	0.8 FTE (plus on call hours).	Classification	As per award
Length of Term	2 years	Salary	
Reports to	Program Manager – Public Intoxication Response	Additional Benefits	Access to Salary Packaging
Secondary Report	Director of Community Health & Wellbeing	PD Last Review Date	August 2024

ORGANISATIONAL CONTEXT



Bendigo & District Aboriginal Cooperative (BDAC) is an ACCO (Aboriginal Community Controlled Organisation) registered as a member under the umbrella of VACCHO (Victorian Aboriginal Community Controlled Health Organisation) and represented nationally through NACCHO (National



Aboriginal Community Controlled Health Organisation).

BDAC was founded to represent and provide services to Aboriginal and Torres Strait Islander people living on Djaara Country.

BDAC has a responsibility to ensure growth of services, development of our Aboriginal and Torres Strait Islander community, better and improved health outcomes for our people, improved quality of life and be a lead agency in providing self-determination employment and career pathways for Aboriginal people

LOCAL WORK ENVIRONMENT

Bendigo and District Aboriginal Co-operative provides a range of specialist services for Community living on Djaara Country including a Medical Clinic, Health and Wellbeing, Family and Community Services, and Kindergarten.

POSITION OBJECTIVE

The "Public Intoxication Response (PIR) service" plays a crucial role in addressing the health and wellbeing needs of individuals who are intoxicated in the Greater Bendigo/Castlemaine areas, aligning with the recent decriminalisation of public intoxication by the Victorian Government.

The core function of the PIR team is to provide an outreach-based response to individuals in need. This response includes conducting thorough health assessments, offering safe transportation to an appropriate location, monitoring the health and overall well-being of the individuals, and delivering follow-up care as needed.

In essence, the PIR service operates as a critical lifeline for those who are intoxicated, ensuring their safety and well-being while also contributing to a more compassionate and health-focused approach in the context of public intoxication.

BDAC'S VISION AND CORE VALUES

"Empowered generations belonging to strong families, culture and community"

<u>LEAD</u>	We are committed to lead as an individual, team, and organisation to achieve positive health and wellbeing outcomes for our community.
<u>OPENNESS</u>	We will be accountable and remain transparent in the delivery of our service to clients, visitors, and staff.
<u>RESPECT</u>	We treat one another with honesty, integrity, respect, and value everyone's opinion and feedback.
<u>EXCELLENCE</u>	We strive for excellence in our programs and services so that we can support positive health and wellbeing outcomes for our community.

KEY POSITION RESPONSIBILITIES

Primary Responsibilities	<p>The Public Intoxication Response (PIR) Community Health Responder will have the following responsibilities:</p> <ul style="list-style-type: none"> • On-Call Outreach: The Community Health Responder will be part of an on-call roster, responding promptly to referrals from Centralised Intake, and conducting thorough assessments of patients' medical conditions. This involves gathering relevant information, delivering immediate medical assistance, and initiating necessary interventions. • Assertive Outreach: Collaborating closely with the team, the Community Health Responder proactively engages with Community to identify and support individuals in need. This involves actively aiding those who may require support, emphasizing a hands-on and empathetic approach to Community outreach. • Integration with BDAC medical clinic: When not working with clients, the Community Health Responder will work with the BDAC medical clinic and provide services to Community. • Client Advocacy: The role includes advocating for the rights and overall wellbeing of clients. This involves ensuring that clients receive the appropriate care and support, actively advocating their interests within the broader health system. • Guidelines and Procedures: Operating under the guidance of the Program Manager, the Community Health Responder adheres to all reporting requirements, guidelines, and standards. This
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	<p>ensures that the efforts align with established protocols, promoting consistency, and quality in service delivery.</p> <ul style="list-style-type: none"> • Build Relationships with Stakeholders: The position involves proactive liaison with key stakeholders and active participation in professional networking. Establishing and nurturing relationships with external partners, community organisations, and relevant agencies.
<p>General Responsibilities</p>	<ul style="list-style-type: none"> • Model and abide by BDAC Values, Code of Conduct, Policy, and Procedures. • Participate actively in and facilitate supervision and professional development activities. • Ensure that you participate in team meetings, staff meetings and other community activities as requested. • Ensure that you adhere to legislative requirements. • Ensure that you report any risks identified immediately to your line manager. • Participate within the team to ensure performance against expectations including performance management and staff development, in accordance with BDAC's policies and procedures. • Ensure that all staff are provided with and operate in a safe environment in accordance with BDAC'S OHS policies and procedures. • Participate in Continuous Quality Improvement (CQI) activities.

COMMITMENT TO SAFETY

- All children have the right to be children and live free of abuse and neglect, so they can grow, learn, and develop. Everyone within BDAC is responsible for ensuring a culture of child safety, preventing child abuse, and abiding by the Child Safe Standards.
- BDAC is committed to the health and wellbeing of its employees and stakeholders.
- BDAC has a zero tolerance to all forms of violence.

KEY SELECTION CRITERIA

- Knowledge and understanding of Aboriginal Culture and the ACCHO environment.

Preferred / Desired / Mandatory Education, Training and/or Competencies

- Mandatory qualifications: Enrolled Nurse, Registered Nurse, Aboriginal Health Practitioner
- Desired: experience in Mental Health/AOD

CONDITIONS OF EMPLOYMENT

- Must pass a Criminal Police Record Check.
- Must pass and provide copy of Working with Children's Check (*or Teachers Registration if applicable*).
- Must hold current full Victorian Drivers Licence and provide a copy.
- Must have the right to work in Australia.
- Must pass an Employment History check; and
- Must have and maintain a commitment to child safety, equity, inclusion, and cultural safety.
- **Clinic and Kindergarten positions only:** Must be fully vaccinated for whooping cough, MMR, influenza, and COVID-19, unless an exemption applies.

EMPLOYEE STATEMENT

I have read, understood and accepted the above position description of the Public Intoxication Response – Community Health Responder

EMPLOYEE NAME:

SIGNATURE:

DATE:/...../.....