

Public Intoxication Response – Team Leader (Identified)

EMPLOYMENT STATUTES			
Role type	Full Time	Award	SCHADS
Hours per week	38	Classification	Level 6
Length of Term	1.0FTE	Salary	
Reports to	Program Manager – Public Intoxication Response	Additional Benefits	Access to Salary Packaging
Secondary Report	Director of Community Health and Wellbeing	PD Last Review Date	

ORGANISATIONAL CONTEXT



Bendigo & District Aboriginal Cooperative (BDAC) is an ACCO (Aboriginal Community Controlled Organisation) registered as a member under the umbrella of VACCHO (Victorian Aboriginal Community Controlled Health Organisation) and represented nationally through



NACCHO (National Aboriginal Community Controlled Health Organisation).

BDAC was founded to represent and provide services to Aboriginal and Torres Strait Islander people living on Djaara Country.

BDAC has a responsibility to ensure growth of services, development of our Aboriginal and Torres Strait Islander community, better and improved health outcomes for our people, improved quality of life and be a lead agency in providing self-determination employment and career pathways for Aboriginal people

LOCAL WORK ENVIRONMENT

Bendigo and District Aboriginal Co-operative provides a range of specialist services for Community living on Djaara Country including a Medical Clinic, Health and Wellbeing, Family and Community Services, and Kindergarten.

POSITION OBJECTIVE

The "Public Intoxication Response (PIR) service" plays a crucial role in addressing the health and wellbeing needs of Aboriginal and/or Torres Strait Islander individuals who are intoxicated in the Greater Bendigo/Castlemaine areas, aligning with the recent decriminalisation of public intoxication by the Victorian Government. The PIR Team Leader will hold a supporting position in this service, ensuring that the program operates effectively and efficiently.

The core function of the PIR team is to provide an outreach-based response to individuals in need. This response includes conducting thorough health assessments, offering safe transportation to an appropriate location, monitoring the health and overall well-being of the individual, and delivering follow-up care as needed.

In essence, the PIR service operates as a critical lifeline for those who are intoxicated, ensuring their safety and well-being while also contributing to a more compassionate and health-focused approach in the context of public intoxication.

BDAC'S VISION AND CORE VALUES

"Empowered generations belonging to strong families, culture and community"

<u>LEAD</u>	We are committed to lead as an individual, team, and organisation to achieve positive health and wellbeing outcomes for our community.
<u>OPENNESS</u>	We will be accountable and remain transparent in the delivery of our service to clients, visitors, and staff.
<u>RESPECT</u>	We treat one another with honesty, integrity, respect, and value everyone's opinion and feedback.
<u>EXCELLENCE</u>	We strive for excellence in our programs and services so that we can support positive health and wellbeing outcomes for our community.

KEY POSITION RESPONSIBILITIES

Primary Responsibilities	<p>The Public Intoxication Response (PIR) Team Leader will have the following responsibilities:</p> <ul style="list-style-type: none"> • Contribution to PIR Model Development and Evaluation: This entails actively participating in the development of the PIR model, evaluating its effectiveness, and making necessary adjustments to ensure it aligns with the evolving needs of Community. • Recruitment and Management: The PIR Team Leader will support the Program Manager in recruitment and day-to-day management of the PIR team, ensuring that they are well-trained, motivated, and capable of carrying out their roles effectively. • Liaison With Other Internal BDAC Programs: Work with other areas of BDAC to facilitate referral pathways while integrating with the broader Health & Wellbeing Team. • Staff Rostering, Including On-Call Scheduling: Organising and managing staff rosters, which include on-call schedules to ensure that there is adequate coverage and response readiness. • Client Wellbeing Oversight: The PIR Team Leader will provide oversight, offering guidance and support to the team in handling complex cases, ensuring adherence to protocols, and maintaining high standards of care. • Reporting and Evaluation: The Team Leader will be responsible for collecting data, preparing reports, and evaluating the program's performance. • Client Advocacy: The PIR Team Leader advocates for the rights and well-being of clients, ensuring that they receive appropriate care and support while navigating the complexities of the program.
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	<ul style="list-style-type: none"> • Community and Stakeholder Engagement: Working with the Program Manager to build meaningful stakeholder relationships that will benefit Community using the service.
<p>General Responsibilities</p>	<ul style="list-style-type: none"> • Model and abide by BDAC Values, Code of Conduct, Policy, and Procedures. • Participate actively in and facilitate supervision and professional development activities. • Ensure that you participate in team meetings, staff meetings and other community activities as requested. • Ensure that you adhere to legislative requirements. • Ensure that you report any risks identified immediately to your line manager. • Participate within the team to ensure performance against expectations including performance management and staff development, in accordance with BDAC's policies and procedures. • Ensure that all staff are provided with and operate in a safe environment in accordance with BDAC'S OHS policies and procedures. • Participate in Continuous Quality Improvement (CQI) activities.

COMMITMENT TO SAFETY

- All children have the right to be children and live free of abuse and neglect, so they can grow, learn, and develop. Everyone within BDAC is responsible for ensuring a culture of child safety, preventing child abuse, and abiding by the Child Safe Standards.
- BDAC is committed to the health and wellbeing of its employees and stakeholders.
- BDAC has a zero tolerance to all forms of violence.

KEY SELECTION CRITERIA

- Knowledge and understanding of Aboriginal Culture and the ACCHO environment.
- Experience in Mental Health and Alcohol and Other Drugs (AOD) Services including assessments, interventions, treatments, and management.
- Proven leadership fostering a positive work environment, nurturing staff development and retention, and achieving optimal program outcomes.
- Demonstrated self-care strategies and resilience in supporting staff who work with clients in crisis and have experienced trauma.
- Experience in stakeholder engagement and management across a range of sectors.
- Proven Adaptability and Innovation: Willingness and ability to adapt to changing healthcare environments and adopt innovative outreach strategies.

Preferred / Desired / Mandatory Education, Training and/or Competencies

- Qualification in a Health related field preferred.
- Experience with mental health and AOD services

CONDITIONS OF EMPLOYMENT

- Must pass a Criminal Police Record Check.
- Must pass and provide copy of Working with Children’s Check (*or Teachers Registration if applicable*).
- Must hold current full Victorian Drivers Licence and provide a copy.
- Must have the right to work in Australia.
- Must pass an Employment History check; and
- Must have and maintain a commitment to child safety, equity, inclusion, and cultural safety.
- **Clinic and Kindergarten positions only:** Must be fully vaccinated for whooping cough, MMR, influenza, and COVID-19, unless an exemption applies.

EMPLOYEE STATEMENT

I have read, understood and accepted the above position description of the Public Intoxication Response – Team Leader

EMPLOYEE NAME:

SIGNATURE:

DATE:/...../.....